

# UNITED STATES DISTRICT COURT

WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

KIM SNELL

Plaintiff,

v.

THE STATE OF WASHINGTON  
DEPARTMENT OF SOCIAL AND  
HEALTH SERVICES, JUDITH A.  
FITZGERALD and UNA I. WILEY

Defendants

## JUDGMENT IN A CIVIL CASE

CASE NUMBER 3:20-cv-06028-JHC

- ☒ **Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.
- ☐ **Decision by Court.** This action came to consideration before the Court. The issues have been considered and a decision has been rendered.

### THE COURT HAS ORDERED THAT

Based on the jury's responses on the jury verdict form, Dkt. # 110, the Court enters judgment for Plaintiff Kim Snell and against Defendants Washington State Department of Social and Health Services, Judith Fitzgerald, and Una Wiley on Plaintiff's Washington State Employee Whistleblower Protection Act claim and Plaintiff's Washington Law Against Discrimination (WLAD) retaliation claim. Plaintiff is awarded damages as follows:

1. Plaintiff is awarded damages in the amount of \$83,000.00 for back pay;
2. Plaintiff is awarded damages in the amount of \$320,000.00 for front pay;
3. Plaintiff is awarded damages in the amount of \$201,000.00 for lost retirement;

4. Plaintiff is awarded damages in the amount of \$1,800,000.00 for non-economic damages.

Dated June 9, 2023.

Ravi Subramanian

Clerk of Court

/s/Ashleigh Drecktrah

Deputy Clerk